

CIA RETIREMENT BOARD MEETING

2:05 p. m., 30 November 1970

PRESENT:

- Chairman
- DDS&T Member
- DDI Member
- DDP Member
- DDS Member
- Legal Advisor
- Recording Secretary
- Executive Secretary

GUEST: [redacted] Chief, Central Cover Staff
(for the case of Mr. [redacted])
Mr. [redacted] - for his own case only

1. The Board tabled the cases of Mr. [redacted] and
Mr. [redacted] in order that additional information could be presented
at the next meeting. The Board also tabled the cases of [redacted]
[redacted] due to lack of time to adequately consider their requests.

2. The Board considered the cases of 12 employees who had been nominated
for designation as participants in the System, 7 requests for voluntary retire-
ment and 3 recommendations for involuntary retirement. The Board took action
as follows:

- a. Recommended designation as participants of the following
named employees who have completed more than 15 years of
Agency service:

[redacted]

- b. Recommended designation as participants of the following
named employees who have completed more than 5 years of
Agency service:

[redacted]

S E C R E T

- c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:

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- 31 December 1970
- 31 December 1970
- 31 January 1971
- 31 January 1971
- 31 January 1971
- 28 February 1971
- 30 June 1971

- d. Recommended approval of the recommendations for the involuntary retirement, on the dates shown below, of the following participants:

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- 31 December 1970
- 31 December 1970
- 30 June 1971

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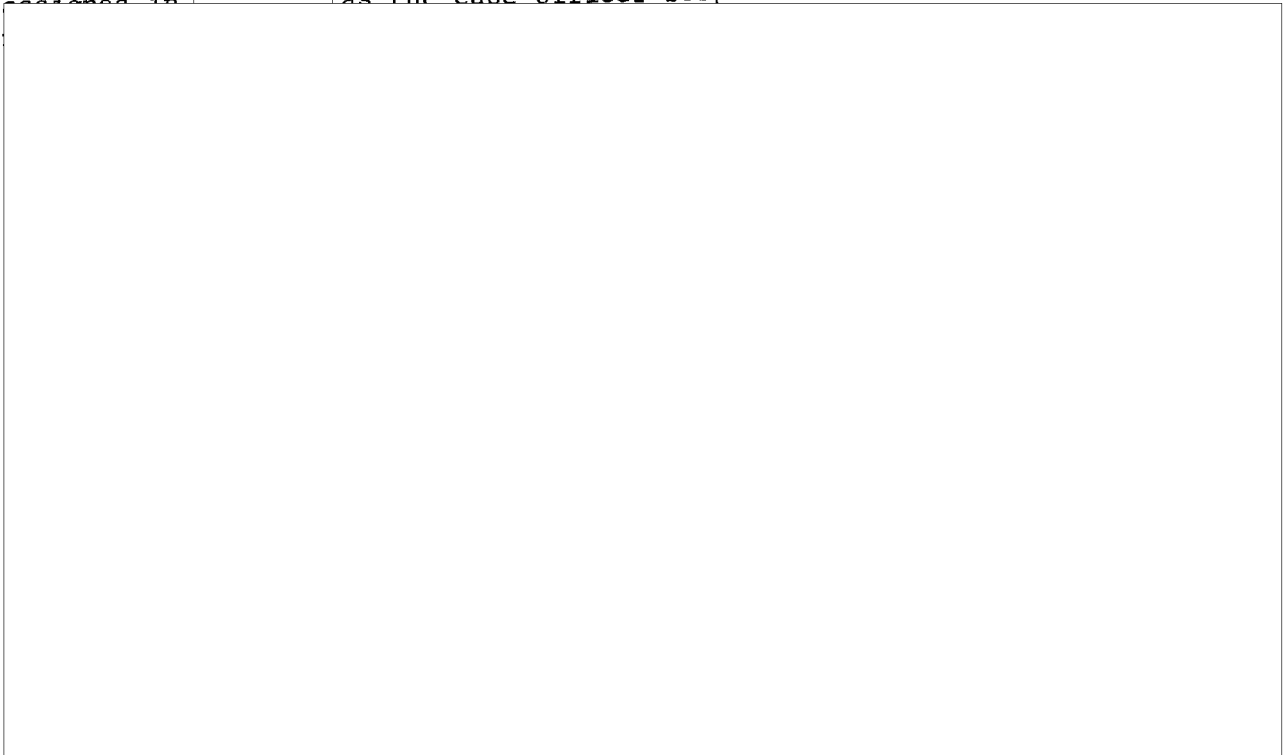
25X1

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3. Mr. [redacted] requested that he be designated as a participant in the CIARDS based partially on domestic qualifying service, and that he be approved for voluntary retirement effective 30 June 1971. Mr. [redacted] has completed 45 months and 5 days of verified overseas service. [redacted] appeared before the Board to further clarify the details of his domestic service. During the period from October 1959 through September 1965 Mr. [redacted] was assigned in [redacted] as the case officer responsible for managing two inter-

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The Board determined that Mr. [] had performed sufficient periods of service, which were qualifying under the provisions of HR 20-50 b.(11)(b) &(c), which when added to his overseas service would total more than the required 60 months of qualifying service. The Board recommended that Mr. [] be approved for designation as a participant in the System and that his request for voluntary retirement be approved.

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4. [] requested that he be designated as a participant in the CIARDS based partially on domestic qualifying service, and that he be approved for voluntary retirement effective 30 December 1970. Mr. [] has completed 43 months and 12 days of overseas service. From May 1952 until February 1955 Mr. [] was assigned at [] and was []

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From March 1965 until May 1967 Mr. [] was assigned at JMWAVE, first as the Deputy Chief of the Training Branch for ten months, and then as Chief for nineteen months. While assigned at JMWAVE he performed the major portion of his duties []

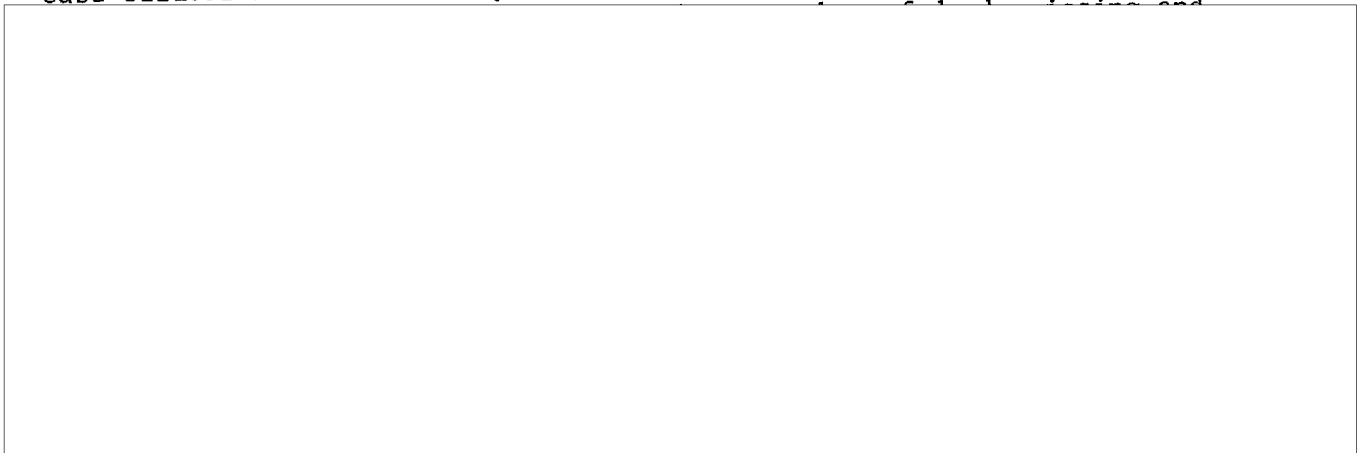
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The Board determined that Mr. [] had performed sufficient periods of service, which were qualifying under the provisions of HR 20-50 b.(11), which when added to his overseas service would total more than the required 60 months of qualifying service. The Board recommended that Mr. [] be approved for designation as a participant in the System and that his request for voluntary retirement be approved.

25X1 5. The next case was the Fifteenth Anniversary Review of
25X1 Mr. [] who will complete 15 years of Agency service on
25X1 5 December 1970. Mr. [] has completed 58 months and 23 days of
25X1 overseas qualifying service. The Director of Communications stated
25X1 that there are no plans for Mr. [] to complete the additional time
25X1 in the foreseeable future and that he has performed no domestic service
25X1 which can be considered as qualifying, and he recommended that Mr. []
25X1 be removed from the System. Mr. [] has signed a memorandum acknow-
25X1 ledging these facts and stating that he understands the facts of this
25X1 action. The Board recommended that Mr. [] be removed from the System,
25X1 based on not having completed the criteria specified for the 15th Anniversary
Review.

25X1 6. The Chief, Western Hemisphere Division requested that []
25X1 [], GS-11, Operations Officer, be granted a deferment of her retirement
25X1 until 30 April 1972 based on a need for her services. Mrs. [], who will
25X1 become 62 years of age in April 1971, is currently scheduled to retire on
30 April 1971. C/WH stated that since 1966 Mrs. [] has been assigned as
case officer for an extremely complicated set of operations involving the



25X1 7. Mr. [] GS-12, Operations Officer, Foreign Intelligence
25X1 Staff, requested that her retirement, scheduled for 30 June 1971, be further
25X1 deferred until 30 June 1972 for compassionate reasons. [] will
25X1 become 61 years of age in June 1971 and at that time will have completed 22
25X1 years of creditable service. She was previously granted a deferment from
June 1970. Mrs. [] stated that she is a widow and is entirely dependent
upon her salary. In November 1967, her son, who is visually handicapped by
a partially atrophoid optic nerve, suffered spinal and abdominal injuries in
a gun accident and was hospitalized for six months. He now has a paralyzed left
leg and internal injuries which require out-patient therapy. He is ambulatory
on crutches with a leg brace, but it is not possible at this time to predict
whether he will eventually make a full recovery. She further stated that
continuing Agency employment through June 1972 would enable her son to com-
plete three years of college and enable her to save enough money to finance
his fourth year. She also states that her efforts to find private employment

25X1 with a salary which combined with her annuity would approximate her
25X1 present salary have not been successful. In recommending approval in
25X1 this case the CSCS Board noted that Mrs. [] has been seeking outside
employment, her financial situation has not changed, her performance and
25X1 leave records continue to be excellent and the FI Staff can utilize her
25X1 services to advantage. The DD/P recommends that Mrs. [] request
be approved, with the understanding that no further extension will be
requested or approved. The Board recommended that Mrs. [] be granted
a further deferment of her retirement until 30 June 1972 based on the
25X1 compassionate reasons involved and in consideration of the fact that her
services can be used to advantage. The Board further recommended that this
25X1 deferment be granted with the understanding that this is a terminal deferment.
The Board further recommended that Mrs. [] be encouraged to continue to
25X1 work with EEAB in seeking other employment during this period.

8. Mr. [] TSD, requested
25X1 that he be approved for participation in the CIARDS based on domestic qualify-
25X1 ing service. Mr. [] has not completed any overseas service.
25X1 Mr. [] stated that if approved for participation he would retire in
April 1971. From 12 June 1951 until the present Mr. [] has been 25X1
25X1 assigned in the [] Branch of Technical Services 25X1
division performing the tradecraft skills of [] Throughout

The CSCS Board concluded that Mr. [] was kept in his specialized trade in order to meet the operational needs of the Agency in the support of covert operations overseas and that he would be at a distinct disadvantage in obtaining outside employment in his specialty.

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The Board recommended that Mr. [] NOT be approved for participation in the CIA Retirement and Disability System based on domestic service. The Board concluded that M [] domestic service was not qualifying under any of the provisions of HR 20-50 b.(11). The Board noted that, although [] skills are fast becoming outdated in private industry, they are not the type of skills which could not be properly described to a prospective employer. The Board also noted that he had been performing efficiently as an []. In addition the Board took note of the fact stated by C/TSD, that Mr. [] has an opportunity to pursue a second career.

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9. The meeting adjourned at 4:05 p. m.

[]

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Executive Secretary